

The New HR Challenges

Globalisation of business activities, demographic, cultural and social changes, increased competition, the proliferation of mergers and acquisitions, the emergence of new professions, tighter legal constraints at national and international level, restrictions in budget management.

The New HRa Suite 7 Solution

- ▲ Complete and modular
- ▲ Reliable
- ▲ Flexible
- ▲ Scalable
- ▲ User-friendly
- ▲ HR professional content
- ▲ Low cost of ownership

The versatility and scope of the functional coverage of HRa Suite 7 optimises HR business processes, reduces operational costs and enhances structural flexibility.



HR Access Solutions represents HR Access exclusive expertise in the field of Human Resources Management. Created in 2003 following the acquisition of HR Access by Fidelity Investments, the company is built on 35 years experience, research and development in applicational solutions.

One core business, three core services:

- applicational solutions and back-up
- installation, integration and training support
- outsourcing operations

We see our mission as providing a partnership service to our customers to support them in every aspect of their HR deployment strategy and at every stage of their corporate development. We aim to bring our customers comprehensive and scalable solutions and services tailored to their goals and aspirations.

www.hraccess.com

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Optimise your HR potential

HRa Suite 7





Cutting-Edge Concepts

■ HRa Space: a new team-based workspace

HRa Space is a unique, collaborative workspace, specifically designed for Human Resources and accessible to every member of the organisation. Its ergonomics have been finely tuned to meet the needs of all application users: employees, managers and HR professionals.

■ Guided Processes: a new generation of business-oriented processes

The backbone of HRa Suite 7 lies in its ready-to-use guided processes. These processes involve users right across the board and include a dedicated tracking tool to ensure totally cross-functional, traceable information flows. An approach that guarantees dynamic management, data integrity and the implementation of cohesive processes at every level of the organisation.

■ HRa Channels: scalable HR Professional content

HRa Suite 7 also provides scalable HR professional content to enhance the ongoing implementation of the guided processes. The HR professional content, chosen for its exceptional quality, multilingual, international capabilities and overall relevance, is totally integrated within the HRa Suite 7 processes for accessible daily use.

■ Contextual Management: information at your fingertips

HRa Suite 7 offers you help exactly when you need it. In HRa Space, performance indicators and guided processes are inter-dependent. The solution provides targeted information, dynamically pushing the performance indicators towards the user, within an implementation and management framework specifically designed to meet their business needs.

Enhanced Functional Coverage

■ Talent Management

HRa Suite 7 integrates and optimises every aspect of the recruitment, training, evaluation, motivation and company loyalty processes, combining in-house talent recognition and career management with diversity management.

■ International Management

The international and multilingual nature of the HRa Suite 7 solution provides a tailor-made response to the challenge of globalisation. HRa Suite 7 guarantees impeccable personnel and payroll management, however numerous the entities and countries, however complex the organisational structure. Through its ready-to-use business models, HRa Suite 7 caters to local needs and adapts to current national legislation.

■ From Global to Local: follow-up without frontiers

The employee file included in HRa Suite 7 allows issues relating to expatriation and international mobility to be processed seamlessly, with no data loss between the different entities in the group. A solution that offers globally integrated team autonomy and smooth overall management while ensuring equally effective management at grass-roots level.

■ Functional Coverage and Business Expertise

Based on 35 years expertise in implementing projects for its international portfolio of clients, HRa Suite 7 can boast the most wide-ranging functional coverage on the market. Its unique, international and ultra-powerful engine optimises payroll, time and attendance management and lends considerable flexibility to the payroll cycles.

HRa Suite 7
HR Suite 7

Technology at its Best

HRa Suite 7 uses new-generation technology to help reduce costs and optimise performance. It conforms to e-business architectural principles and is based on standard market technology and common Open-Source Frameworks. HRa Suite 7 also contains an integrated customisation tool to enable the application to create new processes and insert new contextual content.

